# Shinetra N. Pryor

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Dedicated employee with over 10 years of healthcare administrative experience. Seeking to utilize my skills as an effective leader and project manager who strives to give excellent performance and to translate my experience, knowledge, and skills, into value for the organization.

# PROFESSIONAL EXPERIENCE

#### UNIVERSITY OF WASHINGTON SCHOOL OF MEDICINE

#### Program Administrator

- Manage Geriatrics and Palliative Medicine fellowships with operational oversight of all aspects related to accreditation, clinical scheduling, recruitment, and financial auditing
- Act as a liaison between the fellows, program directors, site directors and faculty
- Schedule and execute events such as retreats and graduations
- Track and maintain files such as evaluations, moonlighting, licenses and other administrative documentation

## HARBORVIEW MEDICAL CENTER

Program Coordinator

- Facilitate high level coordination as the liaison between faculty, fellows, residents, clinic staff, patients, families and general public across the healthcare spectrum with regards to Palliative Care Services
- Manage department activities to optimize operational workflows
- Coordinate with Geriatric & Palliative Medicine Fellowship Program Administrator to facilitate clinic on-boarding for fellows
- Manage and maintain scheduling for Geriatric and Palliative Medicine faculty, staff and fellows

#### **UW MEDICINE**

#### Program Coordinator

- Served as the liaison between Geriatric attendings, fellows, nursing home staff, pharmacies, home health agencies, and general public regarding Long Term Care Service functions and patient care.
- Collaboratively and extensively worked with Change Management as a Project Manager/Expert User for department migration to EpicCare.
- Facilitated group and individualized training for Division of Gerontology providers' adherence to compliance measures for billing and documentation in HER
- Developed, modified and maintained multiple record-keeping and reporting systems; Maintained records and archived documents as required.

#### **EDUCATION**

#### Seattle Central College

Associate of Arts, June 2003

# ADDITIONAL SKILLS

- Project management
- Strategic planning

# Seattle, WA

#### *June 2015 – June 2018*

# *February 2007 – June 2015*

Seattle. WA

Seattle, WA

Seattle, WA June 2018 – Present

- Stakeholder engagement
- Budgeting and financial analysis

# LEADERSHIP SKILLS

- Primm A.M.E.C. Class Leader President, 2015 2022
- Primm A.M.E.C. Steward Board, 2017 2022
- Seattle King County Clinic Volunteer Check-In Co-Manager Years: 2015, 2017, 2020, 2022

#### PRESENTATIONS

- "Find Your Why, Recruit Your Next Class", Presented at American Geriatrics Society sharing insights and best practices for strong recruitment outcomes.
- "Hoping and Coping Through the Holidays", Presented at Schwartz Rounds sharing tips and strategies to support compassion in healthcare.
- "Fostering Mentorship", presented at virtual Geriatric-Palliative Grand Rounds introducing mentee-mentor framework.

## AFFILIATIONS

• Phi Theta Kappa: Member and Vice President of Operations, 2002 - 2003